



**MAHATMA GANDHI UNIVERSITY**



**Mahatma Gandhi University**  
**Priyadarsini Hills P. O.**  
**Kottayam, Kerala - 686560**

**(Re-accredited by NAAC with A Grade)**

**Policy on Capability Enhancement**

## **POLICY ON CAPABILITY ENHANCEMENT**

The Mahatma Gandhi University is committed to enhance the holistic capabilities of our students. In addition to aiming for academic excellence, the University strive to promote the mental and physical well-being of our students on one hand and to develop their overall personality and character on the other. The university also aims to increase the employability of our students, thereby aiding in their career development. This policy document provides an overall framework within which the University strive to achieve these goals. Departments of the University may seek guidance from this document while arranging academic and non-academic capability enhancement programmes for their students.

### **Capability enhancement programmes should aim to:**

- Promote better physical health of the students
- Promote mental well-being of the students
- Promote character building exercises
- Provide opportunities to develop their soft skills.
- Bring out leadership and coordination qualities in our students
- Facilitates to increase students' employability and career advancement.
- Promote entrepreneurial capabilities of students

### **To achieve these aims, the university shall actively strive to provide the following:**

- Departments shall provide at least one workshop on personality and soft skills development each academic year.
- Seminars or webinars on the importance of physical and mental well-being shall be arranged
- The University shall provide Gym facilities at concessional rates.
- The university shall encourage its students to actively participate in sports and games of their interest
- Entrepreneurship cells and incubation centers may be constituted to hand-hold students with entrepreneurial drive.
- Apart from having a University Level Placement Cell, department wise career club or placement cell shall also be constituted
- It shall be the responsibility of these cells, working collaboratively, to provide Career counseling and placement training.

- Every department shall arrange at least one career counseling session in the second year of a post graduate course, before the start of placement sessions.
- Placement training sessions to include training on grooming, time management, group discussion and personal interview (this list is not exclusive).
- University shall facilitate student-driven competitive exam preparation initiatives.
- The university shall facilitate any student-driven extracurricular programmes such as department fests, industry visits, invited talks, etc., that shall act as a catalyst for extracting the creative, leadership and organizing capabilities of the students.
- The university shall follow a walk-in policy for any students who seek professional or personal guidance from department faculties.
- Need based remedial coaching shall be provided to deserving students on their request.